## **Core Values of Fridays for Future Heidelberg**

We, as Fridays For Future Heidelberg, are part of the global Fridays For Future movement, which is committed to combating the climate crisis and meeting the 1.5 degree target agreed upon in the Paris Climate Agreement. Our actions are based on the clear scientific facts surrounding this issue, which is why we see ourselves as a non-partisan political movement.

We pursue the goal of climate justice, which we define intergenerationally (generational justice), but also socially (socio-ecological transformation) and globally (responsibility for historical and current emissions as well as recognition of decades of MAPA's commitment to climate policy).

Although individual behavioral changes also make a contribution to combating the climate crisis, we see a more important task in persuading politicians to take decisive action commensurate with the scale of this crisis and thus to initiate structural changes. We do this constructively, through activist means and in a democratic and non-violent ways - we stand with both feet on the ground of a free democratic basic order.

As a movement, we are open to changes by new people or topics, and with us there is no customary law. Our structures are not immovable, we therefore understand ourselves as being in a constant process of development and improvement.

Our organization functions on a grassroots democratic basis. For us, this means that everyone is heard, our decisions are made together, and every vote is worth the same. We try to make the decision-making process as transparent as possible so that no decision hierarchies are created. We also work continuously to reduce knowledge hierarchies.

As a movement, we are open to people of all ages and backgrounds who identify with our principles, but we reject all forms of discrimination. We stand for non-violence in communication and togetherness, and are working to shape our internal structures accordingly. We are therefore committed to actively combating sexism, racism, classism and other forms of discrimination, both internally and on a socio-political level. Consequently, we stand behind and show solidarity with emancipatory and anti-discriminatory fights and actively support them.